

**MFIP BASICS FOR
EMPLOYMENT
SERVICES
PROVIDERS:
PART 1 OF A
3-PART SERIES**



Handout available:
MFIP Basics for Employment Services Counselors
Available on the DWP and MFIP Employment Services
Resources web page, under Training and Support.

MFIP Basics For ES Providers



(background music)

Welcome to Minnesota Family Investment Program Basics for Employment Services Providers. My name is Susan Seidl and I will be presenting this for you today. This is Part 1 of 3-part series.

Make sure you have the handout available during the course. The handout is entitled MFIP Basics for Employment Services Counselors, and is available on the DWP and MFIP Employment Services Resources web page, under Training and Support.

COURSE OBJECTIVE:

To provide a policy overview of the
Family Cash programs:

Minnesota Family Investment Program (MFIP),
Diversionary Work Program (DWP), &
Work Benefit Program (WB).

MFIP Basics For ES Providers

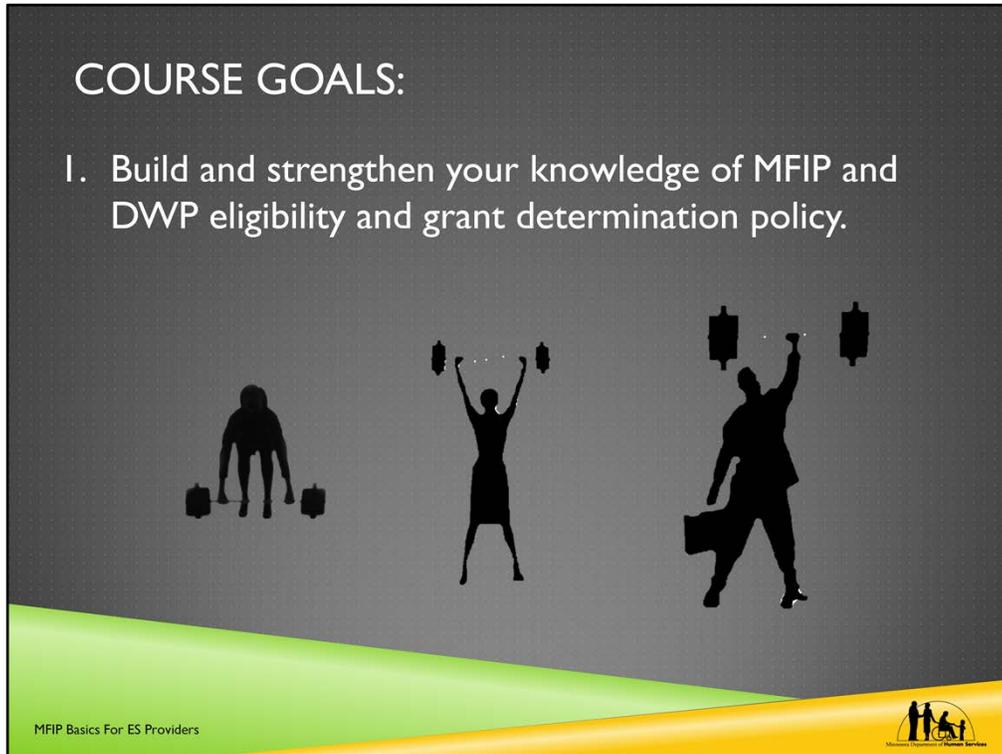


COURSE OBJECTIVE:

The objective for this course is to provide a policy overview of the Family Cash programs. That includes the Minnesota Family Investment Program (MFIP), the Diversionary Work Program (DWP), and the Work Benefit Program. This course is intended for new or experienced employment services providers.

COURSE GOALS:

- I. Build and strengthen your knowledge of MFIP and DWP eligibility and grant determination policy.



The course goals include:

- To build and strengthen your knowledge of MFIP and DWP eligibility and grant determination policy.

COURSE GOALS:

2. Provide MFIP and DWP policy regarding:

- Program Goals
- Grant Standards
- Eligibility Requirements
- Time Limits
- Assistance Units



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- To provide MFIP and DWP policy regarding program goals, eligibility requirements, assistance units, grant standards, and time limits.

COURSE GOALS:

3. Provide resources and clarify roles and responsibilities of workers who coordinate services for Employment Services participants.



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- And finally, to provide resources and clarify roles and responsibilities of workers who coordinate services for Employment Services participants.

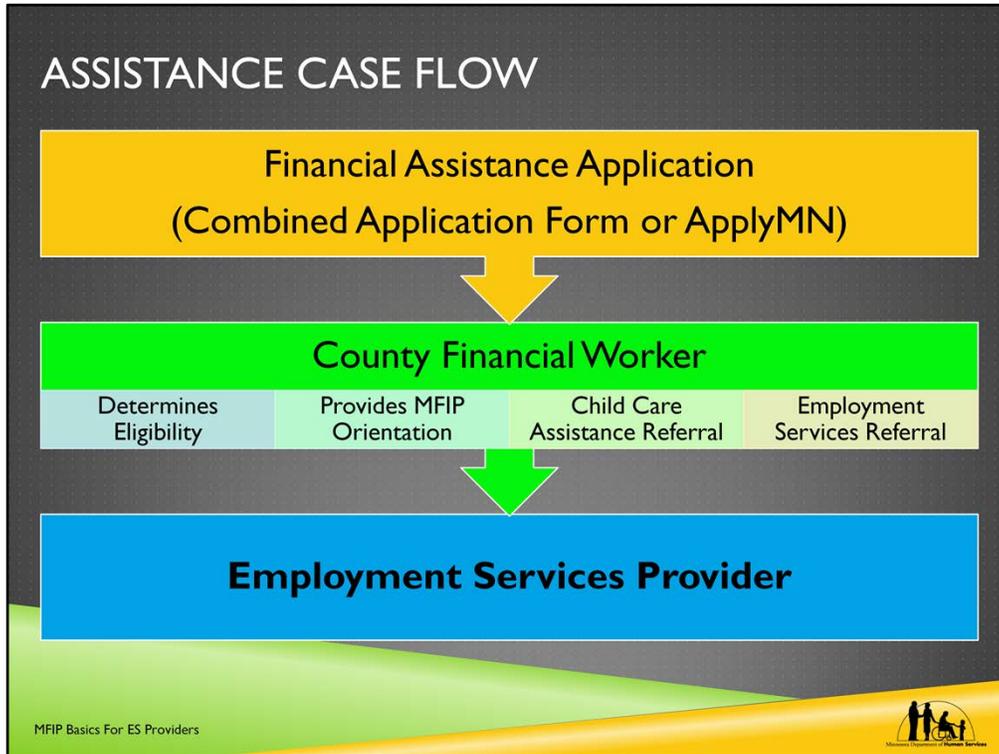
THIS WEBINAR COVERS PART ONE OF THE
MFIP BASICS FOR ES PROVIDERS COURSE.

- Introduction of family cash programs & goals.
- Explanation of basic DWP policy including:
 - Eligibility criteria,
 - Who is not eligible for DWP,
 - Who is unlikely to benefit from DWP,
 - Disqualifications,
 - Transitioning to MFIP or the Work Benefit Program.

MFIP Basics For ES Providers



In part one of this MFIP Basics course, I will introduce the family cash programs. You will learn basic DWP policy including DWP eligibility criteria, who is not eligible for DWP, who is unlikely to benefit from DWP, disqualifications, and finally transitioning to MFIP and the Work Benefit Program.



Applicants must complete the financial assistance application, also known as the Combined Application Form (or CAF), to request assistance and begin the assistance case flow.

After that, the Financial Worker at the county determines eligibility, provides an MFIP orientation, makes a referral for Child Care Assistance, and refers eligible participants to Employment Services.

The referral to Employment Services is done electronically when a family becomes eligible for MFIP or DWP.



Years ago we had the AFDC program, or Assistance for Families with Dependent Children. In 1996, the Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA), commonly referred to as the welfare reform act, pushed the Minnesota Family Investment Program (MFIP) statewide.

Provisions of this act also allow states to use federal dollars for non-recurrent, short-term diversionary benefits. Because of this, on July 1, 2003 the Diversionary Work Program (DWP) was established in Minnesota.

In 2007, the Minnesota Legislature established a work participation cash benefit program now called the Work Benefit Program (or WB). WB was implemented on October 1, 2009.

Less than 1% of the State budget is for cash programs. Family cash programs in Minnesota are both State and Federally funded.



Communication, Collaboration, Cooperation

It is important that you, the Eligibility Worker, and the Child Care Worker communicate with each other and work collaboratively to assist your MFIP and DWP clients. Communication between you and other support programs is crucial to the success of our participants.

Goals of the family cash programs are for:

- Self sufficiency,
- Getting people working, and
- Family stabilization.

Focusing on strengths gives hope to clients. Research shows that as little as \$3,000 additional income in a year can make a significant impact on outcomes for children, such as improved school performance, health, and future earnings.

FAMILY CASH PROGRAMS: DWP – MFIP – WB

Meet the basic needs of our clients.



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Cash benefits like MFIP and DWP are intended to meet the basic needs of our clients: food, clothing, transportation, shelter, and utilities.

FAMILY CASH PROGRAMS: DWP – MFIP – WB

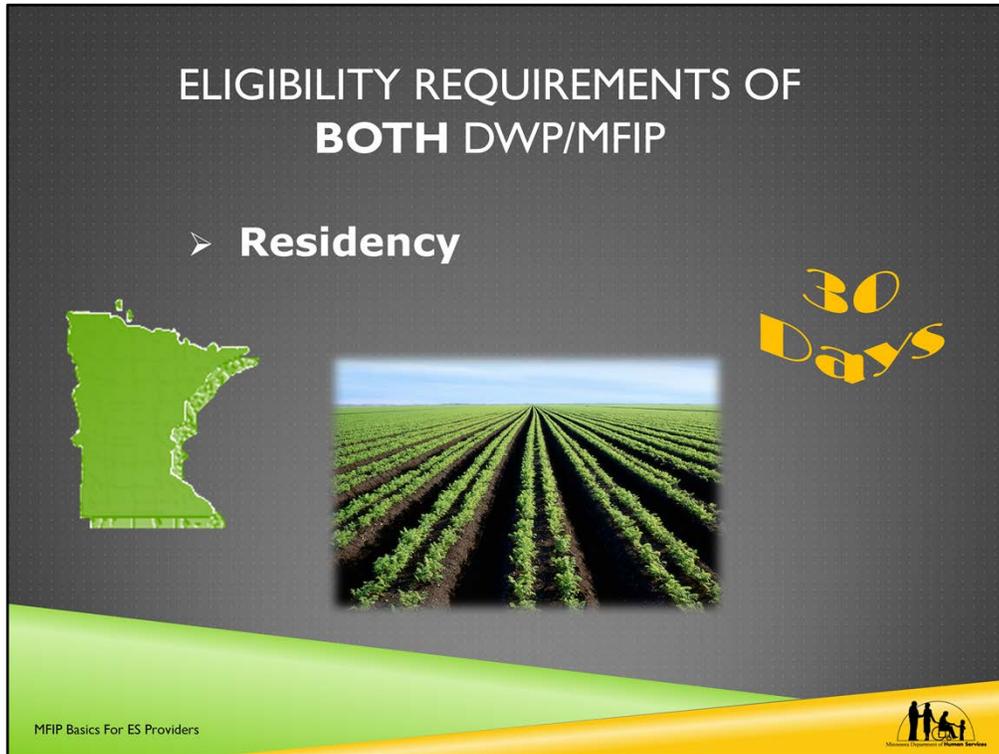
Minnesota's Electronic Benefit Transfer (EBT) card



MFIP Basics For ES Providers



The MFIP and DWP grants are issued on the Electronic Benefit Transfer (EBT) card. Both the cash portion and the food portion are on the same EBT card imprinted with the name of the head of household for MFIP. One additional card restricted to the food portion is also available on request, allowing children and other family members to purchase food. No name is printed on this card. The cash portion of benefits on an EBT card cannot be used to purchase alcohol or tobacco products.



Applicants must meet eligibility requirements for DWP or MFIP to become eligible for assistance (refer to handout).

First, MFIP applicants must meet a 30-day state residency requirement for MFIP. People establish Minnesota residency by being physically present in the state, residing here voluntarily, and not maintaining a home elsewhere. At least one caregiver or child in the assistance unit must have resided in Minnesota for at least 30 consecutive days with the intent to remain in Minnesota.

Under MFIP, people are also considered to be residents if they came to Minnesota with a job commitment or to seek employment. Migrant farm workers meet this requirement due to the nature of their work and they can establish state residence even if they maintain a home in another state. Applicants who do not meet Minnesota residency requirements are not eligible for MFIP. They have the right to apply for MFIP benefits but their case will be in a pend status until the 30 day rule is met.

ELIGIBILITY REQUIREMENTS OF **BOTH** DWP/MFIP

- Residency
- **Asset Limit**



The asset limit for applicants is \$2000. After becoming eligible, families are allowed to keep up to \$5000 in liquid assets and still remain eligible. This allows them to establish a “nest egg” for emergencies.

ELIGIBILITY REQUIREMENTS OF **BOTH** DWP/MFIP

- Residency
- Asset Limit
- **Initial Income**



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An initial income test must be passed, which means that they must be within the income guidelines.

ELIGIBILITY REQUIREMENTS OF **BOTH DWP/MFIP**

- Residency
- Asset Limit
- Initial Income
- **Employment Services**



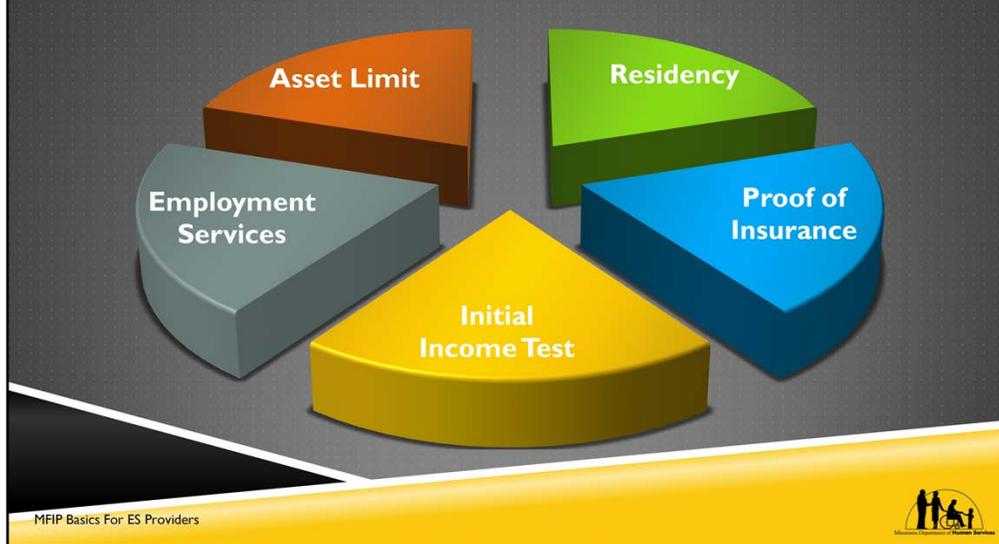
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Finally, all units must work with Employment Services.

Both the DWP and MFIP programs expect, support and reward work. Clients get this message from the moment they come in to apply for cash assistance for themselves and their families.

QUIZ:
WHICH OF THESE DOES NOT BELONG?
Eligibility requirements of DWP/MFIP:



Time for a quick quiz. There are 4 eligibility requirements for both DWP and MFIP. Which of these does not belong?

We have: Asset Limit, Residency, Proof of Insurance, Initial Income Test, or Employment Services.

QUIZ:
WHICH OF THESE DOES NOT BELONG?
Eligibility requirements of DWP/MFIP:



Proof of Insurance is not an eligibility requirement for DWP or MFIP. The four eligibility requirements are: Asset Limit, Residency, the Initial Income Test, and working with Employment Services.



Let's talk about the Diversionary Work Program.

We always look at eligibility for DWP first, before considering MFIP eligibility. All families have a basis of eligibility for DWP and must participate if eligible. Financial workers will be determining DWP eligibility using the MAXIS system.

DIVERSIONARY WORK PROGRAM (DWP)

DWP is available for 4 consecutive months in 12 month period.



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The DWP program lasts for 4 consecutive months in a 12 month period. These months do not count toward the MFIP 60-month lifetime limit

DIVERSIONARY WORK PROGRAM (DWP)

The DWP Grant includes a personal allowance plus vendor payment of rent, utilities, & phone.



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The DWP grant is based on what is called “Family Maintenance Needs”. Unlike MFIP, the DWP benefit takes into consideration what a family pays in rent and utilities. Certain benefits are vendor-paid: shelter, rent, utilities, and phone service.

DWP also provides a personal needs allowance (this amount is \$70 per unit member). The DWP benefit consists of rent and utility costs added to the personal needs amount, which makes up the DWP grant. However, the total benefits cannot exceed the MFIP Transitional Standard.

DIVERSIONARY WORK PROGRAM (DWP)

DWP participants are eligible for the Supplemental Nutrition Assistance Program (SNAP).



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Families that are eligible for DWP are categorically eligible for the Supplemental Nutrition Assistance Program (SNAP), but SNAP eligibility is determined separately.

DIVERSIONARY WORK PROGRAM GOALS:
SHORT TERM WORK FOCUSED PROGRAM



- Unsubsidized employment.
- Increased economic stability.
- Reduced risk of needing long term assistance.

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Diversionsary Work Program (DWP)

New applicant families for cash assistance must participate in DWP unless they meet an exemption or an unlikely to benefit category, at which point they would be considered for MFIP eligibility. DWP enrolled its first participants in July 2004.

DWP is a short-term program meant to help families in crisis quickly regain employment.

The primary goal of DWP is to provide short term benefits, intensive work supports and other necessary services to eligible families which will, on a fast track, lead to:

- Unsubsidized employment
- Increased economic stability, and
- Reduced risk of those families needing longer term assistance under the Minnesota Family Investment Program (MFIP).

DIVERSIONARY WORK PROGRAM GOALS

SHORT TERM WORK FOCUSED PROGRAM



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Another important goal of DWP is to quickly identify and successfully address barriers that hinder a DWP participant's ability to successfully search for, obtain and retain unsubsidized employment. This secondary goal is important as it provides the opportunity for counties and ES providers to begin working with the participant to address barriers early, which should reduce the family's risk of hitting the MFIP 60-month time limit.

DIVERSIONARY WORK PROGRAM (DWP)

Participants must develop an Employment Plan within 10 days of referral.

The Employment Plan must be signed before cash benefits can start.

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Agencies have the flexibility to determine the activities and supports to include in each individual's Employment Plan.

Failure on the part of the participant to follow through with their EP results in their DWP case being disqualified – not sanctioned. We will talk more about DWP disqualifications in a few minutes.

FAMILY UNITS NOT ELIGIBLE FOR DWP INCLUDE:

- **Child only cases**

See page 3 of your MFIP Basics Part One handout.

MFIP Basics For ES Providers



Family units not eligible for DWP include is listed on page 3 of your handout.

Family units not eligible for DWP include:

- Child only cases.

FAMILY UNITS NOT ELIGIBLE FOR DWP INCLUDE:

- Child only cases
- **Minor parent without a high school diploma or equivalent**

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- A minor parent without a high school diploma or equivalent.

FAMILY UNITS NOT ELIGIBLE FOR DWP INCLUDE:

- Child only cases
- Minor parent without a high school diploma or equivalent
- **A caregiver 18 or 19 years of age, or an emancipated pregnant or parenting minor, without a high school diploma or its equivalent who chooses to have an employment plan with an education option.**

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- A caregiver 18 or 19 years of age, or an emancipated pregnant or parenting minor, without a high school diploma or its equivalent who chooses to have an employment plan with an education option.

FAMILY UNITS NOT ELIGIBLE FOR DWP INCLUDE:

- Child only cases
- Minor parent without a high school diploma or equivalent
- A caregiver 18 or 19 years of age, or an emancipated pregnant or parenting minor, without a high school diploma or its equivalent who chooses to have an employment plan with an education option.
- **A family unit with a caregiver who received MFIP or DWP benefits in Minnesota within 12 months prior to the DWP month of application.**

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- A family unit with a caregiver who received MFIP or DWP benefits in Minnesota within 12 months prior to the DWP month of application.

FAMILY UNITS NOT ELIGIBLE FOR DWP INCLUDE:

- Caregiver has received 60 months of TANF assistance including counted months from other states.

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- A caregiver has received 60 months of TANF assistance including counted months from other states.

FAMILY UNITS NOT ELIGIBLE FOR DWP INCLUDE:

- Caregiver has received 60 months of TANF assistance including counted months from other states.
- **Caregiver has been convicted of fraud under MFIP, WB or DWP.**

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- A caregiver has been convicted of fraud under MFIP, WB or DWP.

FAMILY UNITS NOT ELIGIBLE FOR DWP INCLUDE:

- Caregiver has received 60 months of TANF assistance including counted months from other states.
- Caregiver has been convicted of fraud under MFIP, WB or DWP.
- **1-parent family unit that includes a child under 12 months (unless the parent has already used all of the 12 months lifetime ES exemption limit).**



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- A 1-parent family unit that includes a child under 12 months (unless the parent has already used all of the 12 months lifetime ES exemption limit).

FAMILY UNITS NOT ELIGIBLE FOR DWP INCLUDE:

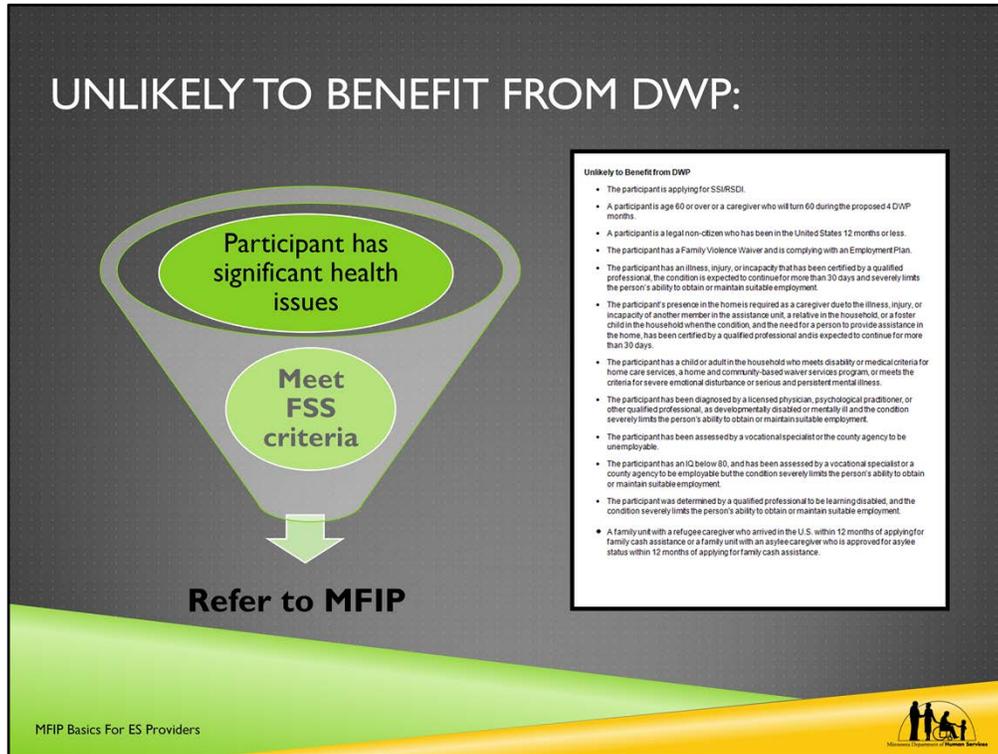
- Caregiver has received 60 months of TANF assistance including counted months from other states.
- Caregiver has been convicted of fraud under MFIP, WB or DWP.
- I-parent family unit that includes a child under 12 months (unless the parent has already used all of the 12 months lifetime ES exemption limit).
- **Caregiver unlikely to benefit from DWP.**

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Or finally,

- A caregiver unlikely to benefit from DWP.



So, what does it mean for someone to be “unlikely to benefit from DWP?”

Some participant with significant health issues may not be able to receive the full benefits DWP has to offer because DWP is a short term, 4-month program. A participant is also be considered to be unlikely to benefit from DWP if they meet the requirements for Family Stabilization Services (FSS). In a 2-parent case, only 1 parent must be determined to be “unlikely to benefit” from DWP for the case to be considered for MFIP.

A list of the “unlikely to benefit from DWP” criteria are on page 4 of your handout packet.

“Unlikely to benefit” can be determined at any point in the 4-month DWP period. If an applicant has the documentation necessary to determine they meet an unlikely to benefit criteria at the point of application, the Financial Worker will open the case on MFIP.

If an applicant believes they may meet one of the DWP unlikely to benefit criteria but the necessary documentation is not available to make a determination, the Financial Worker will open the case on DWP. ES Referrals from Financial Worker should indicate an unlikely to benefit criteria. The initial employment plan should focus on obtaining the necessary evaluation, assessment, or documentation to make the determination. The employment counselor or county must assist the participant in securing this information.

Once it is determined that the DWP participant meets one of the unlikely to benefit criteria, the employment counselor should inform the financial worker using a Status Update or a secure e-mail. The case should then be converted to MFIP. The Financial Worker will do this and then the information will come across the interface from MAXIS to WF1.

UNLIKELY TO BENEFIT FROM DWP:

Take a few minutes to review this list in your handout now.

Unlikely to Benefit from DWP

- The participant is applying for SSIRSDI.
- A participant is age 60 or over or a caregiver who will turn 60 during the proposed 4 DWP months.
- A participant is a legal non-citizen who has been in the United States 12 months or less.
- The participant has a Family Violence Waiver and is complying with an Employment Plan.
- The participant has an illness, injury, or incapacity that has been certified by a qualified professional, the condition is expected to continue for more than 30 days and severely limits the person's ability to obtain or maintain suitable employment.
- The participant's presence in the home is required as a caregiver due to the illness, injury, or incapacity of another member in the assistance unit, a relative in the household, or a foster child in the household when the condition, and the need for a person to provide assistance in the home, has been certified by a qualified professional and is expected to continue for more than 30 days.
- The participant has a child or adult in the household who meets disability or medical criteria for home care services, a home and community-based waiver services program, or meets the criteria for severe emotional disturbance or serious and persistent mental illness.
- The participant has been diagnosed by a licensed physician, psychological practitioner, or other qualified professional, as developmentally disabled or mentally ill and the condition severely limits the person's ability to obtain or maintain suitable employment.
- The participant has been assessed by a vocational specialist or the county agency to be unemployable.
- The participant has an IQ below 80, and has been assessed by a vocational specialist or a county agency to be employable but the condition severely limits the person's ability to obtain or maintain suitable employment.
- The participant was determined by a qualified professional to be learning disabled, and the condition severely limits the person's ability to obtain or maintain suitable employment.
- A family unit with a refugee caregiver who arrived in the U.S. within 12 months of applying for family cash assistance or a family unit with an asylee caregiver who is approved for asylee status within 12 months of applying for family cash assistance.

MFIP Basics For ES Providers



Take a few minutes right now to review the list in your handout packet now.

Two-parent family unit in which **BOTH** parents meet **ONE** of the criteria identified below are **NOT ELIGIBLE** for DWP:

- A minor parent without a high school diploma or its equivalent.
- A caregiver 18 or 19 years of age without a high school diploma who chooses to have an employment plan with an education option.
- An emancipated pregnant or parenting minor without a high school diploma who chooses to have an employment plan with an education option.



MFIP Basics For ES Providers



Two-parent family units are **NOT ELIGIBLE** for DWP if **BOTH** parents meet **ONE** of these criteria:

- A minor parent without a high school diploma or its equivalent.
- A caregiver 18 or 19 years of age without a high school diploma who chooses to have an employment plan with an education option.
- An emancipated pregnant or parenting minor without a high school diploma who chooses to have an employment plan with an education option.

Two-parent family unit in which **ONE of the** parents meets ONE of the criteria identified below are NOT ELIGIBLE for DWP:

- Received DWP/MFIP in past 12 months.
- Received 60 months of TANF.
- Convicted of fraud under MFIP, WB or DWP.
- Meets “unlikely to benefit from DWP” criteria.



MFIP Basics For ES Providers



Two-parent family unit in which **ONE of the** parents meets ONE of the criteria identified below are NOT ELIGIBLE for DWP:

- Caregiver received DWP or MFIP benefits in Minnesota within 12 months prior to the DWP month of application.
- Caregiver received 60 months of TANF assistance including counted months from other states.
- Caregiver convicted of fraud under MFIP, WB or DWP.
- Caregiver who is “unlikely to benefit” from DWP.

DWP NON-COMPLIANCE = DISQUALIFICATION

- Send Status Update.
Do not send a Notice of Intent to Sanction.
- Disqualified family is ineligible for MFIP and CCAP.

DWP/MFIP Status Update Form

To: Financial Worker (Agency, Name, Address, Phone Number, Fax Number, Email Address)
From: Case Worker (Agency, Name, Address, Phone Number, Fax Number, Email Address)
Rec: Case Worker (Agency, Name, Address, Phone Number, Fax Number, Email Address)

Purpose: Use this form to notify DWP or MFIP financial workers, Employment Services, Child Care staff/providers and other staff of changes in status affecting the caregiver. If the phone number or address has changed, please indicate this information has changed by checking the box in the right column of these fields.

Program: (check one) Discretionary Work Program (DWP) Minnesota Family Investment Program (MFIP)

Status changes: (check all appropriate boxes, or none under or checked boxes Update Reference Sheet)

Employment Services status change (see note on reference sheet)
Effective date: _____

Family Substitution Service (FSS) open
Effective date: _____

Open effective date: _____ Closed end date: _____

Employment (e.g. marital employment, change in employment, hours, or salary)
 Caregiver has accepted employment (then salary) Caregiver had a change in salary
 Caregiver changed employment (then salary) Caregiver quit employment
 Caregiver had a change in hours of employment Other (please see comment section)
Effective date: _____ Job end date (if applicable): _____

In employment substandard? Yes No If yes, type: _____

Family Violence Waiver granted
Effective date: _____ Waiver end date (if applicable): _____

Other changes (e.g. household composition) (please see comment section)
Effective date: _____ End date (if applicable): _____

Extension status
 Extension due date (please extend parent) No longer needs extension
 Change in extension (see note on reference sheet)
Effective date: _____

MFIP Basics For ES Providers



DWP DISQUALIFICATION

When a participant is non-compliant and does not have good cause, send the Financial Worker a Status Update along with the disqualification date to disqualify the participant. The financial worker will also close the case for a 2-parent family, if 1 or both parents are out of compliance.

To regain DWP eligibility after an initial disqualification, the participant must comply with the terms of her/his Employment Plan. Since DWP is a short-term program, it is important that participants do not remain disqualified for an extended period of time. The county and ES provider should work to re-engage the disqualified participant in Employment Services as soon as possible, so the participant can regain eligibility and continue receiving DWP benefits and services.

A family unit disqualified from DWP is ineligible for MFIP benefits until the end of the 4 month period. Once the 4 month period of DWP has ended, then the family can apply for MFIP and the DWP disqualification will not affect their MFIP eligibility.

DWP NON-COMPLIANCE = DISQUALIFICATION

- Work to re-engage the disqualified participant in ES as soon as possible
- Can still receive MFIP and CCAP after 4 months.



MFIP Basics For ES Providers



To regain DWP eligibility after an initial disqualification, the participant must comply with the terms of her/his Employment Plan. Since DWP is a short-term program, it is important that participants do not remain disqualified for an extended period of time. The county and ES provider should work to re-engage the disqualified participant in Employment Services as soon as possible. This way, the participant can regain eligibility and continue receiving DWP benefits and services.

A family unit disqualified from DWP may continue to receive Food Support or health care benefits, provided the family meets the requirements of those programs. The family unit is not eligible for MFIP/DWP Child Care Assistance while disqualified from DWP.

TRANSITIONING FROM DWP TO MFIP OR WB

- Refer the participant to the county if he or she expresses interest in applying for MFIP or may be eligible for WB.
- Referral should be made before the end of the 4-month DWP period.
- Participant must complete an MTAF (DHS-5223E).

Minnesota Transition Application Form

Purpose: Use this application form to apply for the Minnesota Family Investment Program (MFIP) and the Work Benefit program (WB) if you are now receiving benefits from the Dictionary Work Program (DWP) or have received DWP within the last 90 days. The information on this form and the information you give the county on the Combined Application Form - CAF (DHS-5223) will help the county determine your eligibility. If you are eligible, the first monthly grant may be processed from the date you return the signed application to the county office. If you do not know the county agency's address, call your worker.

NAME: _____ WORKER NAME: _____
 COUNTY: _____ WORKER PHONE NUMBER: _____

Read these instructions before you fill out this application.

Answer the questions below about any changes in your household since you last applied for the Dictionary Work Program (DWP).

- Draw your answers using black ink.
- Read all instructions carefully and answer all questions completely.
- Attach additional sheets of paper if you need more space.
- Include proof of all requested information.
- Sign and date the application.

If you have questions about completing this application or have problems getting the information, talk to your worker.

Change in address

1. Have you moved? Yes No
 If yes, complete the following questions

DATE MOVED: _____ PHONE NUMBER: _____
 CITY: _____ COUNTY: _____ ZIP CODE: _____

Change in who lives in my home

2. Has anyone moved in or out of your home? Yes No
 If yes, complete the following questions

NAME OF PERSON	RELATIONSHIP TO YOU	DATE MOVED	SOCIAL SECURITY NUMBER
Did the person: <input type="checkbox"/> Move in <input type="checkbox"/> Move out			Is this person a U.S. citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No
Date of change: _____			
Change was made of:		Does the new person(s) in your home buy, fix or eat meals with you? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<input type="checkbox"/> Marriage <input type="checkbox"/> Death <input type="checkbox"/> Birth			
Does the new person have income? <input type="checkbox"/> Yes <input type="checkbox"/> No		How often paid? <input type="checkbox"/> Weekly <input type="checkbox"/> Bi-weekly <input type="checkbox"/> Monthly	
If yes, what is the source of the income?		<input type="checkbox"/> Other	

MFIP Basics For ES Providers



As a job counselor, you should review the progress the participant is making throughout the 4-month DWP period.

If, toward the end of the 4-month DWP period, it appears that the participant may benefit from receiving assistance under MFIP, discuss the possibility of MFIP eligibility and benefits with their participant. If the participant may be eligible for the Work Benefit Program, assist them in transitioning to WB. Whenever possible, the referral to the county should be made before the end of the 4-month period. In addition, inform participants that they can apply for MFIP at any time after the 4-month DWP period ends.

The participant needs to complete what's called an MTAF or Minnesota Transition Application Form. The family will need to complete a new Combined Application Form **only** if they have been off assistance for more than 30 days.

THIS COMPLETES PART ONE OF THE MFIP
BASICS FOR ES PROVIDERS COURSE.

- Family cash programs case flow, history, goals and basic eligibility criteria.
- Explanation of basic DWP policy including:
 - Who is not eligible for DWP,
 - Who is unlikely to benefit from DWP,
 - Disqualifications, and
 - Transitioning to MFIP or WB.

MFIP Basics For ES Providers



This completes Part One of the MFIP Basics for ES Providers Course.

You have learned about the family cash programs, the case flow, history, goals and basic eligibility criteria for both MFIP and DWP. We've gone into further explanation of basic DWP policy including who is not eligible for DWP, who is unlikely to benefit from DWP, disqualifications, and transitioning to MFIP and the Work Benefit Program.

MFIP BASICS PART ONE KNOWLEDGE ASSESSMENT

Please complete the MFIP Basics Part One Knowledge Assessment on pages 5 and 6 of your handout packet.

Answers to the knowledge assessment are given to you. They are at the very end of your handout packet.

MFIP Basics For ES Providers



Please complete the MFIP Basics Part One Knowledge Assessment on pages 5 and 6 of your handout packet.

Answers to the knowledge assessment are given to you. They are at the very end of your handout packet.

Good luck!



(background music)

Congratulations on completing Part One of the MFIP Basics Course!